

Sunlife Financial

Optional Life Rates

Basic Life - Paid for by salesforce.com

	Coverage Amt.
Basic Life	2X Basic Salary up to \$650k

Basic AD&D - Paid for by salesforce.com

	Coverage Amt.
Basic AD&D	2X Basic Salary up to \$650k

Dependent Life Insurance - Paid by salesforce .com

	Coverage Amt.
Spouse Life	\$10,000
Child Life	\$5,000

Employee Optional Life - Paid by employee

Purchase up to \$250,000 in coverage in \$10,000 increments

Age Band	Male		Female	
	Non-Smoker	Smoker	Non-Smoker	Smoker
Up to 24	0.41	0.82	0.17	0.34
25 - 29	0.40	0.78	0.20	0.41
30 - 34	0.40	0.78	0.29	0.58
35 - 39	0.46	0.91	0.43	0.86
40 - 44	0.72	1.43	0.65	1.29
45 - 49	1.16	2.30	1.04	2.05
50 - 54	1.98	3.92	1.63	3.24
55 - 59	3.23	6.41	2.48	4.92
60 - 64	4.43	8.79	3.16	6.27
65 - 69	7.37	14.62	4.54	9.01

The rates in the table above are per \$10,000 of coverage

Optional Employee AD&D - Paid by Employee

Purchase up to \$250,000 in coverage in \$10,000 increments

	Cost
Employee Only	\$0.035

The rate in the table above is per \$1,000 of coverage

Spouse Optional Life - Paid by employee

Purchase up to \$250,000 in coverage in \$10,000 increments

Age Band	Male		Female	
	Non-Smoker	Smoker	Non-Smoker	Smoker
Up to 24	0.41	0.82	0.17	0.34
25 - 29	0.40	0.78	0.20	0.41
30 - 34	0.40	0.78	0.29	0.58
35 - 39	0.46	0.91	0.43	0.86
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All rates shown exclude applicable taxes