



Introducing Our New Provider for Salesforce FSAs and HSA: Your Transition Trail Map

Starting on January 1, 2018, ConnectYourCare will be the new administrator for the Health Care and Dependent Care Flexible Spending Accounts (FSAs) and the Health Savings Account (HSA). This change means enhanced service and options if you elect an FSA or HSA for 2018! If you currently have a Salesforce FSA or HSA, and if you elect

one for 2018, you will need to take some action soon. Here is a checklist of the transition steps and actions you can take during the transition to ConnectYourCare. For more information, please review the [ConnectYourCare FAQ](#).

Choose the column below that best describes your situation, and review the action steps you need to take (if any). If you are ...

	Enrolled in an FSA in 2017 and in 2018	Enrolled in an HSA in 2017 and in 2018	Enrolled in an FSA in 2017 and an HSA in 2018 (no FSA in 2018)	Enrolled in an HSA in 2017 and an FSA in 2018 (no HSA in 2018)	Enrolled in an FSA or HSA for the first time in 2018	Enrolled in an FSA or HSA in 2017 and not enrolled in either in 2018
Action Required?	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • No 	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • No 	<ul style="list-style-type: none"> • No
What do I need to do now?	<ul style="list-style-type: none"> • Spend your FSA balance by December 31, 2017. • Submit all FSA claims incurred in 2017 to WageWorks by April 30, 2018. 	<ul style="list-style-type: none"> • You don't need to take any action at this time. 	<ul style="list-style-type: none"> • Spend your FSA balance by December 31, 2017. • Submit all FSA claims incurred in 2017 to WageWorks by April 30, 2018. 	<ul style="list-style-type: none"> • HSA balances and mutual funds won't transfer from WageWorks to ConnectYourCare. • You have the option to keep your WageWorks HSA or transfer your account to another HSA bank, though you'll be responsible for paying any fees associated with the account. 	<ul style="list-style-type: none"> • You don't need to take any action at this time. 	<ul style="list-style-type: none"> • Spend your FSA balance by December 31, 2017. • Submit all FSA claims incurred in 2017 to WageWorks by April 30, 2018. • HSA balances won't transfer from WageWorks to ConnectYourCare. • You have the option to keep your WageWorks HSA or transfer your account to another HSA bank, though you'll be responsible for paying any fees associated with the account.
What's next?	<ul style="list-style-type: none"> • A new ConnectYourCare payment card will be mailed to your home by the end of December. • Unused Health Care FSA funds from \$20 up to \$500 will rollover in 2018 and funds will be available June 1, 2018. 	<ul style="list-style-type: none"> • HSA balances and mutual funds will transfer automatically from WageWorks to ConnectYourCare. A new ConnectYourCare payment card will be mailed to your home by the end of December. • A brief black out period will take place from January 1 - 11, 2018. Your HSA balance is scheduled to be available on January 12, 2018. 	<ul style="list-style-type: none"> • Unused Health Care FSA funds from \$20 up to \$500 will rollover in 2018 and funds will be available June 1, 2018. • A new ConnectYourCare payment card will be mailed to your home by the end of December. 	<ul style="list-style-type: none"> • A new ConnectYourCare payment card will be mailed to your home by the end of December. 	<ul style="list-style-type: none"> • A new ConnectYourCare payment card will be mailed to your home by the end of December. 	<ul style="list-style-type: none"> • Unused Health Care FSA funds from \$20 up to \$500 will rollover in 2018 and funds will be available June 1, 2018. • A new ConnectYourCare payment card will be mailed to your home by the end of December.