Salesforce offers comprehensive fertility benefits through Progyny to support every path to parenthood

Your coverage includes:

<table>
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<tr>
<th>3 Smart Cycles</th>
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<tr>
<td>$10,000 Surrogacy reimbursement per lifetime</td>
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<tr>
<td>$10,000 Adoption reimbursement per child*</td>
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*Adoption benefit is administered by Salesforce.
Note: The person(s) receiving fertility treatment must be enrolled in an eligible medical plan through your employer to have access to the Progyny benefit. Your financial responsibility will be determined by your medical plan’s deductible, co-insurance and out-of-pocket maximums. Please consult with your human resources department to confirm your eligibility.

Examples of how you can use a Smart Cycle:

- **Smart Cycle 3/4**
  - IVF Fresh or IVF Freeze All
- **Smart Cycle 1/4**
  - Frozen Embryo Transfer
- **Smart Cycle 1/4**
  - Intravertebral Insemination (IVI) or Timed Intercourse (TIC)
- **Smart Cycle 1/2**
  - Egg Freezing
- **Smart Cycle 1/2**
  - Surrogacy Embryology Services (pre-transfer)

To get started, text FERTILITY to or call: **888.461.5067**