



# The Trek to **BENEFITS ENROLLMENT**

## Protect yourself and your loved ones with MetLife

MetLife provides benefits and resources to help you prepare for the future, no matter what unexpected circumstances arise. To protect yourself and your family, Salesforce offers Basic Life and Accidental Death and Dismemberment (AD&D) with MetLife.

- **Basic Life insurance** provides two times your on target earnings, up to \$1.5 million.
- **AD&D insurance** provides accidental death coverage equal to your Basic Life insurance amount (up to \$1 million).



Plus, MetLife offers a variety of additional Disability, Life, and Accident insurance plans to protect yourself, your spouse, and/or your children:

- Long-Term Disability (LTD) Income Protection
- Supplemental Life
- Supplemental AD&D
- Life insurance for your spouse or domestic partner
- Life insurance for your children

### What's new for 2020

During enrollment, you have an exclusive, one-time opportunity to increase your MetLife supplemental life insurance coverage up to \$450,000 without having to go through a medical review. This means more protection for your family, with less hassle to make it happen.

### Eligibility

All full or part-time U.S. employees working 20 hours or more each week are eligible for Basic Life, AD&D, and LTD coverage and there is no cost for you. If you need more coverage, you can purchase additional MetLife insurance for yourself, your spouse, and/or your children.

### How to Get Started

You are automatically enrolled in Basic Life, AD&D, and LTD. In order for your beneficiaries to receive these benefits, you must [add your beneficiaries in Workday \(VPN Required\)](#).

To enroll in Supplemental Life, Supplemental AD&D, Life for your spouse or domestic partner, or Life for your child(ren), you must elect this benefit during Open Enrollment or a qualified life event.

**Questions?** Contact [MetLife](#) via email or by phone at 1-866-363-8669.