

Here's an overview of your CVS Caremark benefits.

Aetna Choice POS HDHP Premium Plan

Welcome to your new prescription benefit administered by CVS Caremark. Your prescription benefit is designed to bring you quality pharmacy care that will help you save money. Your annual deductible is \$1,500 for individual coverage or \$3,000 for individual +1 and family coverage. **Your deductible is combined with medical and until this is met, you will pay 100% for your prescriptions.** If you have any questions about your prescription plan or costs call us at 1-844-345-2824. We can help any time after your plan starts.

Following is a brief summary of your prescription benefits. On the back side, you will find details about Maintenance Choice, which offers two ways for you to save on your long-term medications. CVS Caremark and Salesforce.com are confident you will find value with your new prescription benefit program.

Drugs that are covered at 100% include generic and brand oral contraceptives, all prescribed forms of birth control, and generic maintenance drugs for asthma, diabetes, hyperlipidemia, hypertension, and heart disease.

| | Short-Term Medicines | Long-Term Medicines |
|---|--|--|
| | CVS Caremark Retail Pharmacy Network (Up to a 30-day supply) | CVS Caremark Mail Service Pharmacy or CVS Pharmacy Locations (Up to a 90-day supply) |
| Generic Medicines Always ask your doctor if there's a generic option available. It could save you money. | \$10 for one 30-day supply of a generic medicine after deductible | \$20 for a generic medicine after deductible |
| Preferred Brand-Name Medicines If a generic is not available or appropriate, ask your doctor to prescribe from your plan's preferred drug list. | \$25 for one 30-day supply of a preferred brand-name medicine after deductible | \$50 for a preferred brand-name medicine after deductible |
| Non-Preferred Brand-Name Medicines Drugs that aren't on your plan's preferred list will cost more. | \$40 for one 30-day supply of a non-preferred brand-name medicine after deductible | \$80 for a non-preferred brand-name medicine after deductible |
| *Specialty Medications | 1 grace retail fill for a 30-day supply of specialty medicines (ongoing specialty fills must be dispensed through CVS Specialty Pharmacy and/ or may be picked up at a CVS Pharmacy). | |
| Annual Deductible | \$1,500 for individual coverage / \$3,000 for individual+1 and family coverage (combined with medical) | |
| Annual Maximum Out-of-Pocket | \$3,000 for individual coverage / \$6,000 for individual+1 and family coverage (combined with medical) | |

*Specialty drugs include medications used for complex conditions such as cancer, Rheumatoid Arthritis, Multiple Sclerosis, and other rare conditions.

Copayment, copay or coinsurance means the amount a plan participant is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

Your privacy is important to us. Our employees are trained regarding the appropriate way to handle your private health information.

Use Maintenance Choice to Fill Your Long-Term Medications

Maintenance Choice offers you choice and savings when it comes to filling long-term prescriptions. Now you have **two ways to save**:

CVS Caremark Mail Service Pharmacy:

- Enjoy convenient home delivery
- Receive your medications in private, tamper-resistant and (when needed) temperature-controlled packaging
- Talk to a pharmacist by phone

CVS Pharmacy:

- Pick up your medication at a time that is convenient for you
- Enjoy same-day prescription availability
- Talk with a pharmacist face-to-face

Plus, you can easily order refills and manage your prescriptions anytime at www.caremark.com.

To Get Started

The following chart provides detailed steps to help you start enjoying all the benefits of Maintenance Choice.

| IF YOU WOULD LIKE... | THEN... |
|--|---|
| To continue with mail service | You don't have to do anything. We'll continue to send your medications to your location of choice. This is only applicable if you have open refills available from your existing mail order prescription(s). |
| To pick up at CVS Pharmacy | Please let us know. You can do so quickly and easily. Choose the option that works best for you: <ul style="list-style-type: none">• Register or log into www.caremark.com to select a CVS Pharmacy location for pick up• Visit your local CVS Pharmacy and talk to the pharmacist• Call us toll-free using the number on the back of your Prescription Card, and we'll handle the rest |
| To sign up for mail service for the first time | You can do so easily online or by phone. <ul style="list-style-type: none">• Register or log into www.caremark.com, select Request a new prescription• Call Customer Care at 1-844-345-2824. We'll handle the rest |
| More information | Give us a call. Use the phone number on the back of your Prescription Card to call us toll-free. |

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